

Information sheet to explain participation in survey to explore attitudes and motivation among workers in the health system

- 1. The Ethiopian Public Health Association and the London School of Hygiene and Tropical Medicine would like to invite you to participate in a research study about the quality improvement initiative being conducted across Ethiopia. This study is part of the IDEAS study and is funded by the Bill and Melinda Gates Foundation.*
- 2. We would like to learn about what motivates you in your job, and how different things can influence how you feel about the things you do at work. This information will be used to help us develop a bigger survey to explore what motivates people like you. We may also use the information for other studies. We have selected around 400 people working in the health system to participate this year, and you are one of those selected.*
- 3. If you agree to participate, you will meet with me to complete a survey at a time that is convenient to you. If you agree, you will record the information you provide on a tablet computer.*
- 4. I will keep everything you say confidential by not writing your name on my notes, storing your answers under lock and key or on secure computer systems. If the study team reports your opinions or ideas, your name will not appear and we will make sure that you cannot be identified.*
- 5. Taking part in the study may not benefit you directly, but will help us understand what motivates people working in the health service. Taking part is voluntary. You can refuse to answer any question asked or stop the interview at any time. You do not have to give a reason to refuse to take part or to stop the interview. Refusing to participate will not cause anything bad to happen. We do not pay people for being interviewed.*
- 6. Now I would like to formally ask you to participate. If anything was unclear or you would like more information, please ask me.*
- 7. I want to be sure you are taking part because you want to, so I am going to ask you to sign a form that says you agree to take part. I will read you the form and then ask you to sign. If you do not want to participate that is OK, just let me know.*

Study ID code:

Informed consent form

Title of research: Research study to explore attitudes and motivation among workers in the health system

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Please tick all boxes that apply:

I have read the information sheet and/or have been given a clear explanation of the study	
I understand that I can leave the study at any time without giving a reason	
I am happy for the information I give to be recorded onto a tablet computer	
I am happy for you to write about what I have said in reports, on the understanding that you will not reveal my identify	
I am happy for the information I provide may be used by others for future research	
I am happy for the information collected in our interview to be transferred to London, UK	
Any questions I had concerning this research study have been answered.	
I am willing to be interviewed	

Region..... Zone.....Woreda.....Facility name.....

Telephone number..... E-mail address.....

Interviewee

Name (in BLOCK CAPITALS)

Signature

Date

Researcher

Name (in BLOCK CAPITALS)

Signature

Date