Discussion guide for meeting with CMO

About structure of district health department.

1. Distinguish between NRHM and state systems:
   - resources
   - activities
   - staff
   - monitoring and decision making
   - politics? What carries greater weight?
   - points of synergy and conflict?
   - What are the different pathways?
   - how has/has not NRHM benefited the districts?
   - future scenarios?

2. General Decision making – what decisions are made at what level and how?
   - resource requirements
   - staff allocations and transfers?
   - stocks and vaccines?
   - infrastructure?
   - any target setting?
   - others ..?

3. How are the different types of data collected by the system used by the system – at different levels? Or is it mainly at district level?

4. Private sector:
   - what is the role of the private sector in health care in Sitapur? Both NGOs and private commercial sector? Where do they play more dominant roles?
   - their structures?
   - regulatory systems?
   - relationships with public sector? any monitoring? Any data sharing? Formal or informal interactions? Representation in committees?
   - common platforms?

5. Others

Deliveries at Sub-centres?
District level advisory committee?

Records – paper based and online system

Block level planning process

Training process linkages

Supervision chain and reporting structures – HR

Insurance processes – RSBY. Has been transferred from labour to health dept.

Supply chain – record keeping, decision making and procurement

**Structure of the state health directorate**

Relationship with the NRHM. What programmes do they do together and do separately?

Interactions? Formal and informal? Meetings, planning etc.

Who supervises whom?

What records do they get here? What do they do with them?

How are these going to be changed in the future?

Collect all their records.